



Kern County Sheriff's Office
Investigations Division

TITLE: On Call Criteria – Supervisor Homicide		NO: B-400	
APPROVED: Lieutenant Kenzo Lackey			
EFFECTIVE: 05/15/2008	REVIEWED: 03/24/2023	REVISED: 12/18/2019	UPDATED: 05/26/2026

POLICY

The supervisors for the on-call rotation currently consist of four Sergeants. This includes the Homicide Sergeant and three additional supervisors from SVU, CAP, and Licensing. Individuals placed on the “on-call rotation” are subject to call-out, at any time, and therefore receive “availability pay” per the current Memorandum of Understanding.

DIRECTIVE A

The requirements for being placed on the “on-call rotation” for the supervisors are as follows:

- Must be of the rank of Sergeant, or higher.
- Must have attended the POST certified 40-hour basic Death Investigation course (or its equivalent).
- Must complete a 2-3 week training program where they remain on-call and respond to call-outs with the “on-call team.” They will observe the operation of the team and be trained by the supervisor of the team. After the 2-3 week period, a determination will be made by the Homicide Sergeant and Investigations Division Commander as to the performance of the supervisor and their ability to be placed on the rotation.
- Must have a desire to be involved in the investigation of homicides and other crimes against persons that require an immediate response and available to be “on-call” as the rotation requires.

DIRECTIVE B

Currently, there are four supervisors included on the “on-call” rotation. This number is subject to change, depending on the need for service.