



Kern County Sheriff's Office
Investigations Division

TITLE: On-Call Criteria – Homicide		NO: B-300	
APPROVED: Lieutenant Kenzo Lackey			
EFFECTIVE: 05/15/2008	REVIEWED: 03/24/2023	REVISED: 12/18/2019	UPDATED: 05/26/2026

POLICY

The Kern County Sheriff's Office Homicide Unit consists of one Sergeant and eight Detectives. The eight Detectives are broken down into four two-man teams. They are on-call for one week at a time, which begins on Thursday at 0700 and runs until the next Thursday at 0700. This schedule allows them to be on-call once every four weeks. Additionally, there are two Detectives assigned to other Investigations Units that are "on call." These Detectives generally assist Homicide Detectives by working with the Crime Scene Investigations Unit in the identification, documentation and collection of evidence. This allows the Homicide Detective "team" to concentrate on the rest of the investigation, including interviewing witnesses, suspects, and other contacts. Individuals placed on the "on-call rotation" are subject to call-out, at any time, and therefore receive "availability pay" per the current Memorandum of Understanding.

DIRECTIVE A

The requirements these additional Detectives must meet to be placed on the "on-call rotation" are as follows:

- Must complete a minimum of a 3-4 week training program where they remain on-call and respond to call-outs with the "on-call team." They will observe the operation of the team and be trained by a senior member of the team. After the 3-4 week period, a determination will be made by the Homicide Sergeant and Investigations Division Commander as to the performance of the Detective and their ability to be placed on the rotation.
- Must have a desire to be involved in the investigation of homicides and other crimes against persons that require an immediate response and be available to be "on-call" as the rotation requires.
- It is recommended Detectives subject to being "on call" attend training specific to Death Investigations, Crime scene processing and Officer Involved Shootings.
- Currently, there are two "additional" Detectives included on the "on-call" rotation. This appears to be sufficient for the amount of call-outs. This number is subject to change, depending on the need for service.