

Be aware that the first officer's on scene will not stop to help injured persons. Expect rescue teams comprised of additional officer's and emergency medical personnel to follow the initial officers. These teams will treat and remove injured victims. Once you have reached a safe location point you will likely be held in that area until the situation is under control. Law enforcement will then identify and question each witness. **DO NOT LEAVE** until law enforcement personnel have instructed you to do so.

### **ADDITIONAL WAYS TO PREPARE FOR AND PREVENT AN ACTIVE SHOOTER SITUATION**

Train your staff for an active shooter situation to include:

- Recognizing the sound of gunshots
- Reacting quickly and calmly if a shooting occurs
- Evacuating the area
- Calling 911 to report an incident

### **Preparedness**

*Ensure the facility has at least two escape routes*

*Post evacuation routes throughout the facility*  
*Include local law enforcement and first responders during training exercises*

### **Prevention**

*Foster a respectful workplace*

*Encourage staff to report suspicious activity*

*Be aware of indications of workplace violence*

## **Mission Statement**

*The Kern County Sheriff's Office is committed to work in partnership with our community to enhance the safety, security, and quality of life for the residents and visitors of Kern County through professional public safety services.*



To contact the Kern County Sheriff's Office:

Emergency: 9-1-1

Non-Emergency: 661-861-3110

Non-Emergency outlying areas: 1-800-861-3110

Crime Prevention: 661-391-7559

Text A Tip: KERNSHERIFF to 888777

[WWW.NIXLE.COM](http://WWW.NIXLE.COM)

# SCHOOL SECURITY

## KERN COUNTY SHERIFF'S OFFICE



## HOW TO RESPOND TO AN ACTIVE SHOOTER



## SCHOOL SECURITY

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area. In most cases active shooters use firearms and there is no pattern or method to their selection of victims. Active shooter situations are unpredictable and evolve quickly. Typically, the immediate deployment of law enforcement is required to stop the shooting and mitigate harm to victims.

### HOW TO RESPOND WHEN AN ACTIVE SHOOTER IS ON CAMPUS

Quickly determine the most reasonable way to protect your own life. Remember that students are likely to follow the lead of teachers and staff.

#### ***Evacuate: FOLLOW ORDERS OF ANY LAW ENFORCEMENT OFFICERS ON SCENE!***

If there is an accessible escape path, attempt to evacuate the campus, be sure to:

- Take note of the two nearest escape routes
- Have an escape route and plan in mind
- Leave your belongings behind
- Help students escape with you
- Prevent students from entering an area where the shooter may be
- Call 911 when it is safe to do so
- Follow the instructions of any police officers on scene

### ***Hide Out***

If evacuation is not possible, find a place to hide where the active shooter is less likely to find you. Your hiding place should:

- Be out of the shooter's view
- Provide cover if shots are fired in your direction
- Not trap you or restrict your ability to flee

If you are in an office or confined area stay there and secure the door. If you are in a hallway or open area try to get into a room and secure the door. If the shooter is nearby:

- Lock or secure the door by placing heavy items such as heavy furniture or body weight against the door
- Silence your cell phone or pager
- Turn off any source of noise
- Hide behind large items that provide cover such as cabinets or desks
- Remain quiet
- Remain calm
- Dial 911 if it is safe to do so, and be prepared to provide the active shooters location, if you cannot speak leave the line open to allow the dispatcher to listen

#### ***Take Action Against the Shooter***

If your life is in imminent danger you may have to make a decision to take action against the shooter. When the shooter is at close range and you cannot flee your chance of survival is greater if you try to

### ***If you choose to engage the shooter:***

- Act as aggressively as possible, your life will depend on it
- Arm yourself with any type weapon possible, improvise a weapon if need be
- Yell and scream at the shooter
- Once you decide to engage the shooter, be committed to your actions

### HOW TO RESPOND WHEN LAW ENFORCEMENT ARRIVES ON SCENE

- **FOLLOW ORDERS OF ANY LAW ENFORCEMENT OFFICERS ON SCENE!**
- Put down any items in your hand
- Immediately raise your hands and keep them visible at all times
- Avoid making quick movements
- Avoid pointing, yelling, and screaming
- Do not stop to ask officers for help or direction, just proceed in the direction they advise you to

### INFORMATION TO PROVIDE OFFICER'S

- Location of shooter if known
- Number of shooters if known
- Physical description of shooter if known
- Number and type of weapons the shooter has if known
- Number of victims if known